

**EQUAL EDUCATIONAL OPPORTUNITIES (Equity – EEdO)****Rationale:**

The Ministry of Education's vision is that every child will enjoy high quality education that enables them to participate and contribute socially and economically.

Purpose:

The purpose of this policy is to provide guidelines that ensure opportunities to succeed are provided for all students regardless of socio-economic background, ethnicity, disability, religion, family background or other barrier.

Definitions:

EEdO – Equal Educational Opportunities

EEO – Equal Employment Opportunities

Scope:

This policy applies to all students.

Guidelines:

1. The Board of Trustees will encourage and support diversity in its staffing mix to meet the diverse needs, backgrounds and abilities of students.
2. The school's EEO programme will contribute positively to the EEdO of students, particularly through informing staff appointments, performance and morale.
3. The curriculum will be presented in a culturally responsive way.
4. Staff will be encouraged to learn and use Te Reo Maori.

Related policies:

1. EEO
2. Cultural Diversity
3. Inclusive Learning

References or Sources:**Review details:**

Review Date	Reviewed by
June 2020	SMK/LIT
Review cycle: 3 years	Due date for Review: June 2023