



Purpose:

1. In accordance with its commitment to share best practice, the school acknowledges the right of staff to share any teaching materials used in the school with colleagues from other institutions for the purposes of assisting those colleagues in developing their own programmes.
2. In accordance with its commitment to share best practice, the school is willing to share policies, and, with express permission of the Board of Trustees, other works and/or materials in which intellectual property rights vest in the WBHS BoT and/or its staff (including but not limited to copyright) with other institutions provided that the use to which the materials is to be put is of an educational nature designed to improve good teaching and for the sharing of programmes and not for the purposes of commercial and/or pecuniary gain by any third party.
3. This policy does not extend to intellectual property owned by third parties and does not authorise the sharing of materials where the sharing of those materials would infringe the intellectual property rights of third parties.

Objectives:

1. To foster a climate of creativity, innovation and inventiveness while recognising the copyright and/or intellectual property rights that exist in any teaching materials and/or works.
2. To best utilise all teaching materials and intellectual property for the benefit of all learners irrespective of the educational institute they attend and to ensure a reciprocal exchange of ideas and teaching materials from other educational institutions and/or educationalists to assist with educational programmes and professional development at WBHS.
3. To share teaching materials and other materials in which there is copyright and/or other intellectual property rights arising out of works by WBHS and its staff without compromising the ability for the commercial and/or pecuniary benefits of such intellectual property being retained by WBHS and/or its staff.
4. To avoid infringing the intellectual property rights of third parties and/or to minimise the risk of allegations of infringement being made.
5. The Principal shall have the delegated authority to implement and enforce this policy.



INTELLECTUAL PROPERTY

6. The expectation of the Board of Trustees is that there will be a reciprocal sharing of like materials from other schools, teachers, academics and educational institutions (across the state and private educational sectors) to benefit the professional development of staff at WBHS and to enhance the development of teaching programmes at WBHS.

Review details:

Version No	Action	Date
1	Prepared for endorsement to the BoT by SMK	Sep 2015
1	Ratified by BoT	Sep 2015
Review cycle: 3 years		Due for Review: Sep 2018